



**Commander
U. S. Naval Forces, Japan**

Regional Environmental Business Line Brief

Overview Briefing Slides and Notes

13 February 2002

This briefing provides an overview of the RFMS vision. This document (slides with notes) serves as a common communication tool and reference point to discuss and understand the CNFJ Region initiative.

Today's Topics

- Component Charter
- Proposal
- Organization and Staffing Plan
- Transition Action Plan
- Discussion

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Commander, U. S. Naval Forces, Japan approved the Regional Facility Management System (RFMS) concept for implementation on 12 November 2001.

The RFMS is significant change in the way we manage facilities in the CNFJ Region. Currently, the CNFJ Region is doing a good job in facility management. So why change?

We can get better return on our facility management investment. This is based on two recent regionalization success stories, transportation and fire protection. In both cases, we solved major capitalization problems, dramatically improved overall program effectiveness, and kept program cost within total regional program budget targets. Similar opportunities exist in each facility management business line.

We can better position ourselves for future resource challenges. We will be better prepared to address possible reductions in host nation support and Navy operations and maintenance funding. Recent history has shown that external resource decisions can have a dramatic impact on our facility management program.

Change is better when done now on our terms, rather than dictated by others. Progressive organizations always look to reinvent themselves to embrace new technologies and innovative business practices.

The RFMS model better aligns the CNFJ Region with the typical Navy and CINCPACFLT regional approach to facility management. We need to keep pace with where the rest of the Navy is going.

This action is consistent with our stated “main thing,” to deliver world-class support to our Forward Deployed Naval Forces. In the words of progressive business leader Max DePree, “We cannot become what we need to be by remaining what we are.”

Environmental Component

Charter

- **Objective:** The Team will map a process to develop an Environmental business line for the CNFJ Region, as follows:
 - Identify requirements (mission support, organizations, personnel, facilities, etc.)
 - Identify any duplication of services, and opportunities for efficiency.
 - Reinvest resources (especially planning and engineering services) captured through efficiency by making them available to all CNFJ installations.

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Environmental Business Line Proposal

- Hub Becomes Regional Environmental Office
 - CNFJ and PWC Environmental Staffs Consolidated
- HW Operations-PWC and CFAY consolidate
- Lab Services-PWC and SRF consolidate

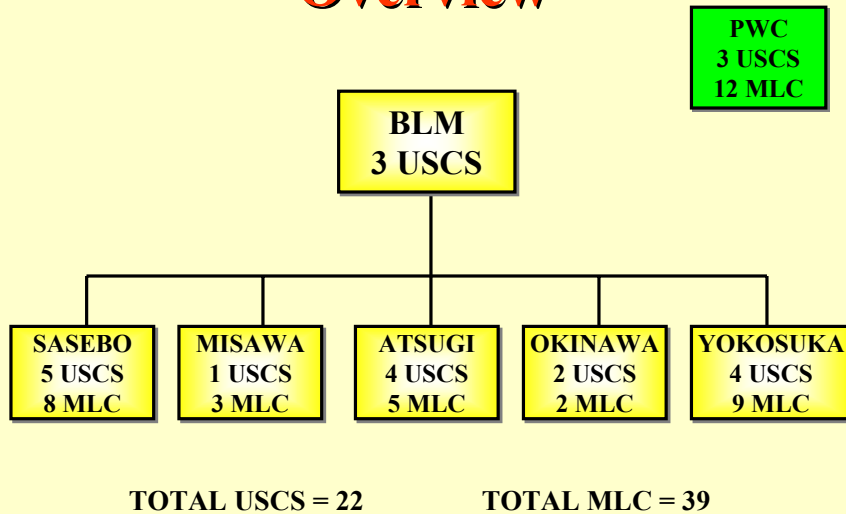
What's broke

- Engineering support (costly)
- Management plan development/updates (mostly contracted)
- Training Support (PACDIV, NFESC, PWC)
- Hazwaste program (duplication)
- Lab service (duplication, facility requirements)

Regional Hub Products and Services

- Specialized Engineering support
- Management plan development/updates
- EQA Inspections
- Training Support
- Environmental Monitoring
- Environmental Studies
- Consultation and project execution support

Current Env USCS/MLC Billet Overview

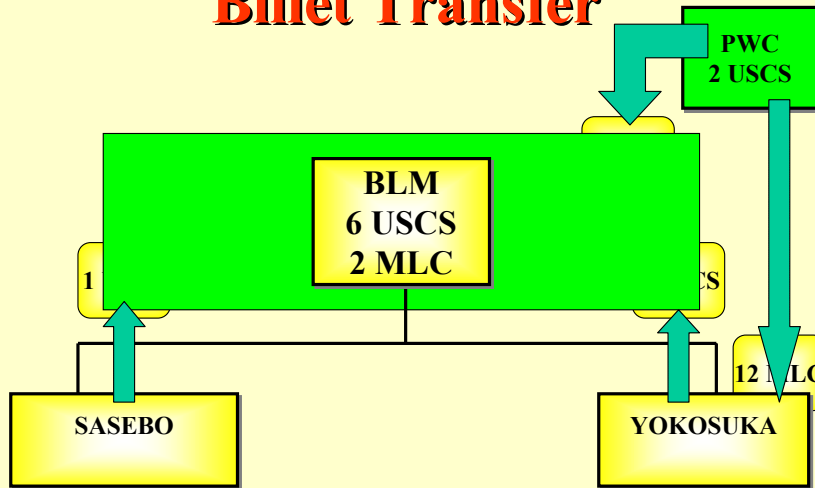


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Difficult to move funds around in “before.” Bases’ money, moving between bases is not easy. “belongs to the base.”

After allows funds moved to the region to move things throughout the region. Budget based on requirements, all things being static, there will be an execution to the base based on the execution plan. But there should be more flexibility. Right now, the base Cos are the protectors of budgets. After, they will be tied in via CNFJ to make sure installation interests are met. Allows optimum use of resources.

Proposed HUB/CTE Billet Transfer

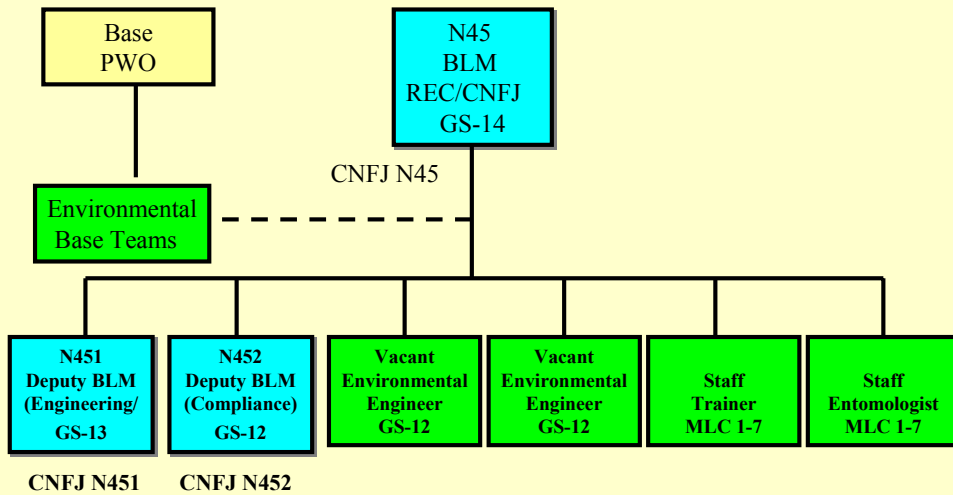


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Environmental BLM Staffing Plan



Environmental BLM HUB Duties

N45 (BLM)

-Business Line Management, regional environmental coordination with USFJ/CPF, JEGS and other policy development and implementation

N4561 (Engineering)

-Deputy BLM, air, water, wastewater, UST/AST, SPCC compliance programs; lab services EPRWEB, POM/BAM, EC project funds submission, audits, BL measurements

N452 (Compliance)

-Deputy BLM, FIP projects, base environmental management plans, NOSC/OHS, N&CR, EPRWEB, POM/BAM, N&CR project funds submission, audits, EQA/EMS Ship/shore HW support, SW recycling, CHRIMP management, P2 equipment buys

Vacant (Env Support Services)

-Management Plans, contract development/QA, specialized environmental engineering support to Base Teams

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-HW Training/coordination, project design/development, specialized environmental engineering support to Base Teams

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Environmental BLM Staff

Physical Location

- Co-locate HUB Staff in Building C-1 on Yokosuka Base

- Relocated People (New Position):

- PWC MLC 1-7 (Regional Pesticide Support)
- PWC MLC 1-7 (MLC Training)
- CFAY Billet GS-12 (Engineering Services)
- CFAS Billet GS-12 (Engineering Services)

- Reinvested and Eliminated Positions:

- PWC C900 (GS-13) Eliminated
- PWC C910 (GS-12) Reinvested to PWC Code 400
- PWC C911 (GS-12) Reinvested to PWC Code 400

Note: Other MLC positions will be reinvested after consolidation of HW/Lab services and Safety and Environmental Departments.



Status

1. Environmental Team Meetings:
 - HW Team (working)
 - Lab Team (working)
 - Hub/CTE Team (working)
2. Staffing and functions data collected from PWC, CFAY, and SRF for HRO action.
3. Environmental consolidation concept briefed to CO CFAY/PWO's/COS

The CNFJ Regional Engineer, CAPT Don Orndoff, will lead the overall RFMS implementation effort. He will provide the Regional Business Manager and the Regional Advisory Board periodic progress reports.

Feedback and questions on the RFMS initiative are welcome. Contact information is shown above.



Major Issues

1. Hub/CTE initiative
 - CFAS billet
2. Lab consolidation
 - MOU with SRF
3. HW consolidation
 - Management

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Targeting Success

- Hub/CTE Initiative
 - Maximize Productivity:
 - Centralize Engineering support (i.e., mgmt plans, contracting)
 - Coordinated Training Program
 - One-Stop shopping for customer
 - Minimize Overhead:
 - Reinvestment of personnel (Benefit from Staff consolidation)
 - No new billets
 - Provide Measurable output:
 - Potential cost avoidance \$2.8 million over next 6 yrs in Mgmt Plans/updates
 - Training cost savings (estimated 65K/yr)

Targeting Success

- Consolidated HW Operations/Labs Initiative:
 - Maximize Productivity:
 - Duplication of services eliminated
 - Resource benefit (i.e., facilities, equipment, manpower)
 - More efficient management
 - One-Stop shopping for customer
 - Minimize Overhead :
 - Administrative efficiencies
 - Reinvestment of personnel
 - Reduced overtime
 - Provide Measurable output :
 - Reduced customer cost
 - Reduced training cost
 - Reduced Overhead cost

Environmental BLM Component Transition POAM

Action

Completed By

- | | |
|--|--------|
| 1. Establish BLM Charter/team | Done |
| 2. Communicate Change to Key External Stakeholders | Done |
| 3. PWC/CFAY HW Operations consolidation | Jun 02 |
| 4. Lab POAM (Consolidate PWC/SRF Labs) | Jun 02 |
| 5. Co-locate Regional Hub Staff | May 02 |
| 6. Re-write USCS/MLC PD's | OCT 02 |
| 7. RAB Approval | ? |

Targeting Success

- Consolidated Environmental/Safety offices:
 - Maximize Productivity:
 - More comprehensive audits and assessments
 - Align resources (27/42 safety programs have Env overlap)
 - More efficient management
 - One-Stop shopping for customer
 - Minimize Overhead :
 - Administrative efficiencies
 - Reinvestment of personnel
 - USCS billet Reduction
 - Provide Measurable output :
 - Increased NAVOSH and environmental compliance
 - Reduced Overhead cost